

HEALTH AND SAFETY AT WORK ACT 1974 (CANDIDATE GUIDE)

Employer's Duties (Section 2)

General duty of care to all employees whilst at work.

Specific Duties Include:

- 2 (a) Provide and maintain safe plant/systems of work.
 - (b) Safety and absence of risks in the use, handling, storage and transport of articles and substances.
 - (c) Adequate information, instruction, training and supervision.
 - (d) Safe place of work. Safe access and egress.
 - (e) Safe working environment - welfare facilities.
- Also includes appointment of safety reps/safety policies.

Duties under Section 2 'so far as reasonably practicable'

Employee's Duties (Section 7-8)

- 7 (a) Duty to take reasonable care of self and other persons who may be affected by acts or omissions.
 - (b) Duty to co-operate with employer and other persons in all matters concerning Health and Safety.
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- 8 Duty not to interfere with or recklessly misuse anything provided in the interests of health/safety/welfare.

The Health and Safety Executive may prosecute for any contravention of these duties.

The above is a brief guide to an extract from the Health and Safety at Work Act and is not considered a definitive legal interpretation.